

## Orientation Angels

***“Our mission is to deliver quality orientation briefings through informative workshops, to successfully prepare you and your family for their new life in Bermuda”***

**Marie Porter – Founder**

***‘Relocating to Bermuda’***



Horseshoe Bay

©DCI



Hamilton Harbour

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***‘Helping you to relocate!’***

**Orientation Angels** is a new company launched in February 2005. Its founder, Marie Porter, has extensive knowledge of Bermuda having lived there as ‘guest worker’, and takes great pleasure in presenting a series of ½ day orientation workshops designed to familiarise you with the fabulous island of Bermuda.

The workshop modules include:

- An introduction to the Island;
- Settling in - The practicalities of living on this island;
- Bermudian culture/people and how to relieve the symptoms of culture shock;
- Schools in Bermuda, and what about the ‘little people’ – children!
- Living as a non-working spouse;
- Accommodation/health care.

### **Benefits to the Employer**

The financial investment you have made in selecting your new employee and family for assignment in Bermuda will be rewarded, as they will be briefed on the practicalities of living on this island, enabling them to become more productive when they arrive, thus reducing the effects of culture shock.

Research from *Mendenhall et al (1997)* has concluded that up to 1/3 of guest workers who are assigned to global assignments repatriate early. The main reasons being: the inability to adapt to the new culture; spouse/partner unable to adjust through not being able to work; and the lack of country knowledge. (*Schell and Solomon, 1997*).

### **Benefits to the Employee**

You will feel relieved that you are familiar with your new environment and in return ready to start your new assignment, with the confidence of having had a good grounding on what to expect in your host country. You will also have a chance to ask any questions you may have, as Orientation Angels specialises in Bermuda. You will receive a *Bermuda Survival Handbook* and our local representative on the island is readily available should you need any further help on arrival.

### **Who should attend?**

- The workshops are absolutely perfect for anyone relocating to Bermuda (i.e Executives, Teachers, PA’s, Drs, Nurses, Beauty Therapists, Chefs) who would like to assimilate themselves with the country and culture quickly. These workshops are also ideal when used as part of your Company In-house Preparation Programme.
- The non-working spouse will find this workshop particularly useful, as they will initially spend more time integrating in the local community during the important settling in period.

### **Where?**

Orientation Angels workshops are held in various training venues in Central London. We also recognise that it may not be possible for you to attend a workshop that is scheduled, so, for this reason, we are happy to tailor a workshop to suit your time constraints at the location of your choice.

### **Why these workshops are strongly recommended**

*“When relocating to our ‘paradise island’, I would give these workshops a big ‘thumbs up’, as an essential orientation to our culture”*

**Charles L Grant, CLU, ChFC,  
Financial Planner  
BF&M Insurance, Bermuda**

*“These workshops are a glorious idea as so many people come to Bermuda without knowing enough about our beautiful island, and sometimes get into difficulty because their knowledge of the island is very limited”*

**Nell Bassett  
Broadcaster, VSB 1450AM Gold, Bermuda**

*“The service Orientation Angels are offering will be invaluable to all who use and need it”*

**Marlene B Landy, JP  
Broadcaster, ZFB-AM 1230 Radio,  
Bermuda**

*“This programme is a must for new residents; I wish I had this option when I arrived”*

**Janet Dill – Executive PA, Bermuda**

### **OTHER WORKSHOPS AVAILABLE**

- **‘Relocating to the UK’; and**
- **‘Repatriating to the UK – Coming Home’.**

### **For further information contact**

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